Company Registration Number: 10729883 (England & Wales)

BIRMINGHAM DIOCESAN MULTI-ACADEMY TRUST

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 AUGUST 2022

Bishop Fleming

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BIRMINGHAM DIOCESAN MULTI-ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)

REFERENCE AND ADMINISTRATIVE DETAILS

Members	Chair of the Board: Mrs S E Smith Appointed by the Bishop of Birmingham: Reverend Canon Dr M Pryce The Venerable J Tomlinson, The Arch Deacon of Birmingham Appointed by the Birmingham Diocesan Board of Education: The Very Rev'd M Thompson, Dean of Birmingham Mrs C Ward-Lewis
Directors	Mrs S E Smith, Chair of Directors Mrs C S Arrowsmith Mr G B Harley-Mason Ms O Jenkins Mr K Khan Ms H Leung Dr C D Mansell, CEO and Accounting Officer Mr N Oram Mr N C Pilditch Reverend Canon B Scott Mr S M Skakel Dr J A Smart (resigned 17 March 2022) Mrs L Hackett (appointed 17 January 2022) Mr S Sewell (appointed 3 May 2022)
Company registered number	10729883
Company name	Birmingham Diocesan Multi-Academy Trust
Principal and registered office	Christ Church Secondary Academy 6 Daleview Road Yardley Wood Birmingham B14 4HN
Company secretary	M Fullwood (appointed 16 August 2022) S Benbow (resigned 16 August 2022)
Accounting Officer	C Mansell
Senior management team	C Mansell, Chief Executive Officer and Accounting Officer S Bentley, Deputy Chief Executive Officer (appointed 4 July 2022) S Cosgrove, Director of School Improvement L Gregory, Director of People and Communications (appointed 3 March 2022) C Manning, Director of Finance & Operations (left 31 August 2022)
Independent auditors	Bishop Fleming LLP Chartered Accountants Statutory Auditors 1-3 College Yard Worcester WR1 2LB

REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE PERIOD ENDED 31 AUGUST 2022

Bankers	Lloyds Bank Units 2 & 3 Caxton Gate 36/38 New Street Birmingham West Midlands B2 4LP
Solicitors	Anthony Collins Solicitors 134 Edmund Street Birmingham B3 2ES

The Directors present their annual report together with the financial statements and auditor's report of the charitable company for the period 1 September 2021 to 31 August 2022. The Annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

Birmingham Diocesan Multi-Academy Trust (BDMAT) operated 18 primary academies and 1 secondary academy in Birmingham, Warwickshire and Solihull in the academic year 2021/22. The 19 schools have a combined pupil capacity of 5,532 and had a roll of 4,403 during 2021/22.

For operational purposes we refer to ourselves as 'BDMAT' and that is used throughout this document.

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. CONSTITUTION

BDMAT (which was incorporated and opened as a multi academy trust on 19 April 2017) is a company limited by guarantee and an exempt charity. The charitable company's memorandum and Articles of Association are the primary governing documents of BDMAT. The Directors of Birmingham Diocesan Multi-Academy Trust are also the directors of the charitable company for the purposes of company law; in BDMAT the trustees are referred to as 'directors'. The charitable company operates as Birmingham Diocesan Multi-Academy Trust.

The following schools were part of the BDMAT during the period covered by this report:

- Hawkesley Church of England Primary Academy
- The Nethersole Church of England Academy
- St Clement's Church of England Academy
- St George's Church of England Primary School, Edgbaston
- St George's Church of England Academy, Newtown
- St Michael's Church of England Primary Academy, Handsworth
- St Margaret's Church of England Primary School
- Coleshill Church of England Primary School
- Holy Trinity Church of England Primary Academy, Handsworth
- St Michael's Church of England Primary School, Bartley Green
- Nonsuch Primary School (non-church school)
- Quinton Church of England Primary School
- Austrey Church of England Primary School
- Newton Regis Church of England Primary School
- Warton Nethersole's Church of England Primary School
- Woodside Church of England Primary School
- Lady Katherine Leveson Church of England Primary School
- Bentley Heath Church of England Primary School
- Christ Church, Church of England, Secondary Academy (Opened 1 September 2021)

b. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. DIRECTORS' INDEMNITIES

From incorporation, the Trust opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on BDMAT business, and provides cover up to £10,000,000. It is not possible to quantify the Directors' and officers' indemnity element from the overall cost of the RPA scheme.

The directors considered the cover offered by the RPA scheme to be sufficiently comprehensive to cover appropriate risk for BDMAT as well as good value for money.

d. METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF DIRECTORS

As set out in the Memorandum and Articles of Association for BDMAT, the members of BDMAT are the two persons appointed by the Bishop of Birmingham and the two persons appointed by Birmingham Diocesan Board of Education and the Chair of the Board of Directors of BDMAT.

These Members then appoint further directors in accord with the articles of association. The Board of directors of BDMAT is the overarching and statutory governing body for each school within BDMAT.

A Local Academy Board (LAB) for each individual school has been established to undertake some of the day-to-day governance of the school in line with the agreed Scheme of Delegation.

e. POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF DIRECTORS

The Directors are all members of the National Governors Association (NGA) with access to the NGA learning platform. Each year the Chief Executive Officer arranges a Directors' Development day which provides training and updates of their role and additional training throughout the year as needed or requested by Directors.

The training and induction provided for new Directors will depend upon their existing experience but is likely to include a tour of one the schools and a chance to meet staff and pupils. All Directors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Directors. As there are normally only a small number of new Directors during a year, induction is tailored specifically to the individuals.

f. ORGANISATIONAL STRUCTURE

The Board of Directors normally meets at least once each term. The Board has established an overall framework for the governance of the Trust and determines membership, terms of reference and procedures of Committees and other groups. It receives reports, including policies from its committees for ratification. It monitors the activities of the committees through the minutes of their meetings. The Board may from time to time establish working groups to perform specific tasks over a limited timescale.

There are three committees as follows;

Finance and Resources Committee (incorporating the Governance, Risk and Audit Committee) - this meets at least four times a year and is responsible for monitoring, evaluating and reviewing the Trust's performance in relation to financial management, budget setting, capital expenditure, and other non-educational matters.

The meetings also incorporate the work of the Governance, Risk and Audit Committee which is responsible for monitoring the Trust's compliance with reporting and regulatory requirements, receiving reports from the internal audit, and monitoring the Trust's management of risk.

School Effectiveness Committee - this meets once a term to monitor, evaluate and review Trust policy, practice and performance in relation to curriculum planning, target setting and assessment, examinations, and pastoral issues.

Pay Committee – this is a sub-committee of the Finance and Resources Committee and meets annually to review and recommend pay for the key management personnel.

The following decisions are reserved for the Board of Directors:

- to consider any proposals for changes to the status or constitution of the Trust and its committee structure;
- to appoint or remove the Chair;
- to appoint the Chief Executive Officer and Clerk to the Directors; and
- to approve the Trust's Strategic Plan and budget

The Directors are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the Trust by the use of budgets and other data and making major decisions about the direction of the Trust, capital expenditure and staff appointments.

The Directors have devolved responsibility for day-to-day management of the Trust to the Chief Executive Officer and Executive Leadership Team (ELT). As at 31 August 2022 the ELT comprises the Chief Executive Officer, Deputy Chief Executive Officer (acting as Chief Finance Officer), Director of Education and Director of People and Communications. The ELT implement the policies laid down by the Directors and report back to them on performance.

The Headteachers and LABs are responsible for the authorisation of spending within agreed budgets; a summary of this is in the Scheme of Delegation. Some spending control is devolved to Budget Holders which must be authorised in line with the Scheme of Delegation. The Headteacher is responsible for the appointment of staff. The Chief Executive Officer is responsible for the appointment of headteachers and in priority schools for other members of the school's senior leadership team.

BDMAT comprises eighteen primary schools and one secondary school, which opened on 1 September 2021. Each school has its own LAB with responsibilities set out in the Scheme of Delegation and the LAB Handbook, with the exception of Austrey and Newton Regis primary schools as these two small, rural schools have a joint governing body.

The Chief Executive Officer is the Accounting Officer.

g. PAY POLICY FOR KEY MANAGEMENT PERSONNEL

The Board of Directors and the Executive Leadership Team comprise the key management personnel of the Trust in charge of directing and controlling, running and operating the Trust on a day-to-day basis. All non-Executive Directors give their time freely and no Trustee received remuneration in the year.

Details of Director's expenses and related party transactions are disclosed in the notes to the accounts.

Working in the academy sector, BDMAT believes that it is important to be transparent about pay levels of its key management personnel and how those salaries are set. Our salaries are benchmarked against similar roles in the academy sector. BDMAT reference the recognised pay scale for the sector, however, some flexibility may be applied to take into consideration the specific requirements for each post and ensure we recruit and retain the best people for the role with both the skills required and the passion for the services.

h. TRADE UNION FACILITY TIME

The total cost of the time spent on the trade union facility was £0 (£0 in 2020/21) which amounts to 0% (0% in 2020/21) of the total pay bill in the year of £20,077,557 (£19,162,555 in 2020/21). There were 2 employees who were relevant union officials during the period. During the year the Chief Executive Officer, Director of Finance and Operations and the Director of People and Communications met with union officials as part of the establishment of a JCC (Joint Consultative Committee).

i. CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS

Services for Education is a related party as Sarah Smith, Director of the BDMAT is also a Trustee of Services for Education. Services for Education is a registered charity and Sarah Smith as a Trustee is not paid by them. The transactions with Services for Education are undertaken at arm's length and are disclosed in these financial statements.

The Trust works closely with many schools within the Birmingham City Council, Warwickshire, and Solihull Local Authorities and with Birmingham Diocese to further the principal activities within the Trust.

BDMAT head office was based within the Diocese of Birmingham's offices in central Birmingham until 31/03/2022. BDMAT paid the Birmingham Diocese Board of Finance for the use of six office desks and accompanying meeting rooms during the period. The Birmingham Diocese Board of Finance, Chaired by Steven Skakel, also contributed to the construction of Christ Church, Church of England, Secondary Academy during the year.

FFT Education Ltd is a related party as Heidi Leung, Director of the BDMAT is also an employee of FFT Education Ltd. The transactions with FFT Education Ltd are undertaken at arm's length and are disclosed in these accounts.

Advanced Software Ltd is a related party as Nick Pilditch, Director of the BDMAT is also an employee of Advanced Software Ltd. The transactions with Advanced Software Ltd are undertaken at arm's length and are disclosed in these accounts.

All Saints Multi-Academy Trust is a related party as Sarah Smith, Director of the BDMAT is also a Trustee of All Saints Multi-Academy Trust. All Saints Multi-Academy Trust are a customer of BDMAT. These transactions are undertaken at arm's length and are disclosed in these accounts.

Tudor Grange Academies Trust is a related party as Sarah Smith, Director of BDMAT is a Member of Tudor Grange Academies Trust. Tudor Grange are a customer of BDMAT. These transactions are undertaken at arm's length and are disclosed in these accounts.

There are no related parties which either control or significantly influence the decisions and operations of BDMAT.

OBJECTIVES AND ACTIVITIES

a. OBJECTS AND AIMS

<u>BDMAT's Mission:</u>

To provide high quality education within a Christian framework that allows all pupils to reach their full potential through experiencing a broad and balanced curriculum whilst ensuring staff have a good life/work balance and are fulfilled in their roles.

<u>BDMAT's Vision and Values:</u>

BDMAT has adapted the vision and values of the Church of England, as articulated in the document 'Deeply Christian, Serving the Common Good' which sets out the vision for education that the Church of England believes should be seen in all schools, and not just those of a Christian foundation, as a result the values apply equally to our church schools and our non-church school.

'Deeply Christian, Serving the Common Good' is inspired, as we are within BDMAT by scripture, in particular John 10:10 where Jesus declares ***"I have come that they may have life, and have it to the full"***. The words of Jesus act as a guide for our vision, which is encompassed in our three guiding principles:

Life in its fullness for all
Success for all
Positive well being for all

These principles will be delivered via our values as we believe that education should be about:

Hope – through our Christian faith, we have hope that there can always be a positive outcome

Honesty – we are honest with all inside and outside our organisation, whilst being sensitive to how we deliver these messages

Integrity – we have strong principles rooted in our Christian mission that lead our actions and decisions

Helpfulness – we work in co-operation and partnership with all staff and stakeholders

Respect – we respect all those that we come across

Dignity and compassion – we treat all those within and outside our organisation with dignity, irrespective of the circumstances, and we show everyone compassion for the difficulties that they are experiencing

Wisdom – The decisions we take are wise; they are based on informed discussions and evidence and we aim to ensure we achieve the best outcomes for all without compromising our values

b. OBJECTIVES, STRATEGIES AND ACTIVITIES

BDMAT has 12 strategic aims and these are:

1) Ensure that education is led by BDMAT's vision and values and promotes pupils' social, moral and spiritual development, and for our Church of England schools these are embedded within a Christian ethos

2) Work in partnership with parents

3) Develop pupils' holistic growth, in particular their cultural and physical development

4) Provide pupils with broad and balanced curricula that equip them to thrive, achieve their goals, succeed in later life and contribute to a diverse society and respect the environment

5) Provide pupils with effective pastoral support and safeguarding arrangements that meet all national and local requirements

6) Be at the heart of the communities that we serve, collaborating with the church, other schools, stakeholders and organisations in the area to best support our communities

7) Ensure that the vast majority of pupils make good or better progress and as a result attainment is high or improving rapidly

8) Ensure that all of our schools are graded 'good' or better by Ofsted or are improving quickly towards achieving 'good' at the next inspection

9) Provide good provision for SEND and disadvantaged pupils in order that their needs are met and that they make good progress

10) Ensure that the practice of staff is enhanced by high quality professional development and performance management systems

11) Ensure the Trust has highly effective pastoral arrangements in place for staff who, as a result, feel supported and have good life / work balance and the Trust is recognised as a good employer for staff

12) Ensure the Trust is sustainable, with secure finances allowing high quality services to underpin our work, ensuring staff in schools are able to concentrate on providing effective provision for their pupils

c. STREAMLINED ENERGY AND CARBON REPORTING

UK Greenhouse gas emissions and energy use data for the year	**1st September 2021 to 31 August 2022**	**1st September 2020 to 31 August 2021**
Energy Consumption used to calculate emissions (kWh)	4,481,129	5,279,083
Scope 1 emissions in metric tonnes CO2e: Gas consumption	559	732
Scope 1 emissions in metric tonnes CO2e: Purchased electricity	304	272
Scope 3 emissions in metric tonnes CO2e: Business travel in employee owned vehicles	12	5
Total gross emissions in metric tonnes CO2e	875	1,009
Intensity Ratio: Tonnes CO2e per pupil	0.20	0.25

Quantification and Reporting Methodology
We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2022 UK Government's Conversion Factors for Company Reporting.

Intensity measurement
The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the sector.

Measures taken to improve energy efficiency
The return of schools to in-person education for the whole academic year has led to an increase in usage across the Trust. During the year the Trust has invested in decarbonisation schemes including the replacement of windows and roofs, the installation of LED lighting, the replacement of gas kitchen appliances with energy effiicent electric applainces and upgrades to heating systems. A heat decarbonisation plan has been produced to support the reduction in gas usage across the MAT. In addition, the Trust has moved to 100% of electricity from renewable sources.

d. PLANS FOR FUTURE PERIODS

The Trust's strategic activities for year 2022/23 are:

1) Continue the improvement of teaching and learning across all schools within BDMAT

At least 85% of teaching will be judged as being good or better across the Trust with no schools having less than 75% good or better teaching. All priority schools will be rapidly improving with them being considered to be good or well on-track to be good at the beginning of the next academic year

2) Continue the implementation of the Trust's Strategic Development Plan and review impact of progress to date

The strategy is continually revisited and revised to reflect the current needs of our schools and the education context we operate within. The Trust has made a decision to not grow further in 2021-2022 in order to consolidate its current situation.

3) Consolidation of support provided to schools by BDMAT central team

Following the implementation of a large number of in-house services within BDMAT during 2020/21 this year will be focused on embedding this support and meeting the agreed performance levels for this support.

4) Investment in the school facilities

The Trust will continue to enact the investment planned within the ICT and strategies during 2021/22, the Trust will also develop a plan for all buildings to be carbon neutral by 2030, in line with the Church of England's objective.

5) Continue to develop BDMAT to ensure that is meets the needs of our diverse staff and pupils

STRATEGIC REPORT

a. PUBLIC BENEFIT

The Directors confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commissioner's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Trust's aims and objectives and in planning its future activities.

BDMAT aims to advance, for public benefit, education in the area covered by the Diocese of Birmingham. In particular, but without prejudice to the generality of the foregoing by establishing, maintaining, managing and developing schools, offering a broad and balanced curriculum in both Church of England schools and other schools whether with or without a designated religious character, but in relation to each of the schools to recognise and support their individual character and respect the different background of each and its links to the local communities that it serves.

BDMAT is working to support all of the schools within the Trust to develop a culture of mutual support and development across these schools. Within the broader diocesan context, each of these schools remain part of the broader family of church schools and part of that network. BDMAT is committed to developing a high-quality curriculum, delivered by well trained and effective teachers and support staff, and the sharing of expertise continues.

b. ACHIEVEMENTS AND PERFORMANCE

Strategic achievements 2021/22:

Each year the BDMAT Executive Team develop a MAT Development Plan to support the development of the Trust's strategic aims and KPIs. In 2021-2022 there were 5 priorities that we were working towards:

Priority 1: All priority schools are rapidly improving and BDMAT judges them to be good or well on-track to be good at the beginning of the next academic year

At the beginning of the academic year, we classified the 6 schools as BDMAT Priority schools. At the end of the year, we judged 3 of these schools as still requiring to be classified as BDMAT Priority schools from this list, although all three were making good progress.

Priority 2: At least 85% of teaching is judged as being good or better across the trust with no schools having less than 75% good or better teaching

Due to the work that has been put in across the Trust the quality of teaching and learning has significantly improved and therefore it is felt that 85% is now good or better. There are though some 'pockets' of teaching in schools where we have not yet reached the minimum 75% target.

Priority 3: All centrally delivered support (non-educational) teams are providing a good level of support to all our schools

Progress was made against a number of our key service during 2021-2022. Satisfaction levels have increased and in June 2022 100% of our headteachers rated the service provided by the Central Team as good.

Priority 4: Schools and the BDMAT Central Team deliver the budgets that they have set (unless there are significant costs outside of their control)

10 schools achieved the budgets that they set.

Priority 5: Develop BDMAT to ensure that it meets the needs of our diverse staff and pupils

During the autumn term 2021 we commissioned two external advisors to lead our work on improving ethnicity diversity representation and understanding across BDMAT. Our work on supporting and promoting the LGBQT+ community also remains a strength of BDMAT and is now clearly being seen in our schools' curricular. Feedback from other organisations, including the Church of England Central Office, highlights that we may be sector leading in our work on improving diversity within the MAT.

Successes

In March 2022 we were subject to the first Ofsted Multi-Academy Summary Evaluation (MATSE) in the West Midlands region. The report is very positive and clear shows the strength of the MAT in supporting its schools.

In July 2022 we received our first national key stage 2 data since 2019. Whilst this data is still 'unvalidated' it points to BDMAT's most successful year since we were formed in 2017. For the first time in our history the average percentage of pupils achieving combined reading, writing and maths at the end of key stage 2 looks to be above the national average.

In May 2022 our previous Director of Finance and Operations was short listed for Finance Director (West Midlands) of the Year (not for profit).

The BDMAT Executive has been strengthened through the appointment of a Deputy CEO and a Director of People and Communications.

b. GOING CONCERN

After making appropriate enquiries, the Board of Directors has a reasonable expectation that BDMAT has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

c. FRAUD, MISSUSE OF FUNDS AND SAFEKEEPING OF ASSETS

BDMAT had a chartered accountant as Director of Finance and Operations acting as the Chief Finance Officer (CFO) with responsibility for the management of finance, who left the role on 03/07/2022. From 04/07/2022 the role of CFO is performed by the Deputy Chief Executive Officer (DCEO) who is also a chartered accountant. The Directors agreed a programme of work with the internal auditors to review internal controls and process as required by the Academy Trust Handbook. This internal audit work includes ensuring that BDMAT's financial policies are adhered to. Reports are prepared for the Finance and Resources committee, which fulfils the role of the Finance Committee and Audit Committee as described in the Academy Trust Handbook.

The Directors are mindful of the negative publicity of instances of irregularities in a small number of other unconnected academies which has been reported in the press. Directors are therefore robust in setting internal controls, are diligent in setting BDMAT's budget and monitor performance closely.

The Directors also ensure that BDMAT maintains insurance cover, including use of the RPA scheme.

d. FUNDRAISING ACTIVITIES/INCOME GENERATION

The schools within BDMAT seek to increase revenue where possible. This includes the letting of school halls and building facilities to third parties. These arrangements are subject to checks on the third party including for safeguarding, insurance and risk assessment of activities.

When supplying school visits, materials or other activities to pupils, all schools consider whether charges can be made in line with their charges and remissions policy. This includes whether to request voluntary contributions from parents to help fund activities. Such requests are clearly identified as voluntary contributions.

FINANCIAL REVIEW

a. FINANCIAL REPORT FOR THE YEAR

Most of BDMAT's income is obtained from the Department for Education (DfE) via the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the period ending 31 August 2022 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities on page 30.

BDMAT also receives grants for fixed assets from the DfE which are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in BDMAT's accounting policies.

During the year 31 August 2022, BDMAT received total income of £28,833,944 and incurred total expenditure of £32,293,176. The excess of expenditure over income for the year was £3,459,232. This includes expenditure of £333,956 of carried forward pupil premium grant, £59,749 of sports premium and spending on capital projects funding carried forward school condition allocation. There were transfers of assets into BDMAT during 2021/22 of £216,970. The free reserves operating surplus of BDMAT during the year ended 31 August 2022 was £242,986.

At 31 August 2022 the net book value of fixed assets was £65,827,963 and movements in tangible fixed assets are shown in Note 15 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Trust.

The land, buildings and other assets were transferred to the Trust upon conversion. Land and buildings were transferred in at the value included in the closing accounts of the previous trusts. Other assets have been included in the financial statements at a best estimate, taking into account purchase price and remaining useful lives.

BDMAT has taken on the deficit in the Local Government Pension Scheme in respect of its non teaching staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activity with details in Note 28 to the financial statements.

The effect of this deficit position of the pension scheme is that the Trust is paying higher employers' pension contributions over a period of years. The higher employers' pension contributions will be met from the Trust's budgeted annual income. Whilst the deficit will not be immediately eliminated, there should be no actual cash flow deficit on the fund, nor any direct demands on the cash reserves of the Trust.

b. RESERVES POLICY

The Directors review the reserve levels of the Trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Directors take into consideration the future plans of the Trust, the uncertainty over future income streams and other key risks identified during the risk review.

The Directors have determined that the appropriate level of free reserves should be one month's payroll which is approximately £1,500,000. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies.

Where reserves exceed the above requirement, the policy of the Directors is to allocate reserves for investment in tangible fixed assets to assist in the achievement of the Trust's Strategic Aims. The Trust will continue to review detailed plans to spend these monies on future capital projects as part of a ten-year programme for each school. Additionally, in 2019/20 the Trust made payment in advance of the £920,000 LGPS deficit reduction payments required over the next 3 years in order to realise a saving of £59,000 (6.4%).

Total reserves of the Trust amount to £57,581,351 (2020/21: £48,996,583) (less pension liability of £5,853,000, 2020/21: £21,098,000), although £66,042,438 (2020/21: £67,902,656) of this is invested in fixed assets or represents non-revenue restricted funds. The remaining £3,244,913 (2020/21: £3,001,927), representing £3,088,421, (2021/21: £2,608,222) unrestricted funds and £156,492 (2020/21: £393,705) unspent reserve funds is the balance that the Directors monitor in accordance with the Board's reserves policy. This represents nearly 3 months (2020/21: nearly 3 months) of normal recurring salary expenditure.

BDMAT can confirm that the reserve policy has been met this year.

c. MATERIAL INVESTMENTS POLICY

Due to the nature and timing of receipt of funding, BDMAT may at times hold cash balances surplus to its short term requirements. The Directors have authorised the opening of additional short term bank investment accounts to take advantage of higher interest rates within our existing banking arrangements.

Directors are committed to ensuring that all funds under their control are managed in such a way as to maximise return whilst minimising risk. Day to day management of the surplus funds is delegated to the Chief Executive Officer and Deputy Chief Executive Officer within strict guidelines approved by the Board of Directors.

d. PRINCIPAL RISKS AND UNCERTAINTIES

The Board of Directors have assessed the major risks to which the Trust is exposed, in particular those relating to its finances, teaching, facilities and other operational areas.

The Directors examine the financial health, reviewing performance against budgets and overall expenditure by means of updated reports at all Board meetings and via its Finance and Resources Committee. At the year end the Trust had no significant liabilities arising from trade creditors or debtors where there would be a significant effect on liquidity.

The Board of Directors recognise that the defined benefit scheme deficit (Local Government Pension Scheme) which is set out in Note 28 to the financial statements, represents a significant potential liability. However, Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of school closure, outstanding local government pension scheme liabilities would be met by the Department for Education. This guarantee came into force on 18 July 2013.

The Trust has agreed a Risk Management Policy and a Risk Register. These have been discussed by Directors and include the financial risks to the Trust. The register is regularly reviewed in light of any new information and formally reviewed annually.

The Directors have assessed the major risks to which BDMAT is exposed, in particular those relating to its finances, teaching, facilities and other operational areas. The Directors have implemented a number of systems to assess and minimise those risks, including internal controls described elsewhere. Where significant financial risk still remains, they have ensured they have adequate insurance cover.

The principal risks and uncertainties facing the Trust are as follows:

Financial - the Trust has considerable reliance on continued Government funding through the ESFA. In the last year 91.8% of the Trust's incoming resources, excluding the transfer in of schools, were Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels. Similarly, funding is dictated by pupil numbers and the risk to the Trust and its schools operating below its Pupil Admission Number (PAN) or where there is a reduction in school age population in the area are significant. To help manage these risks five-year budget forecasting takes place, incorporating expected pupil numbers; this is an annual process of review which begins in January each year.

Safeguarding - the Directors continue to be conscious of the risks that exist around safeguarding and the need to ensure that the highest standards are maintained in this area. In addition to the existing controls including the appointment of Designated Safeguarding Leads (DSLs) in all schools the Trust has appointed a Head of School Support to oversee safeguarding across the Trust, including undertaking annual internal audits of each school. Recommendations from these reports will be reported to Directors along with learning points from any Ofsted inspections. Safeguarding is a standing agenda item at full board Director meetings.

Staffing - the success of the Trust is reliant upon the quality of its staff and so the Directors monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning. To further manage this risk the Trust has developed a People Strategy as part of its five-year strategic plan.

Estates - The Trust has a range of buildings in varying conditions following its expansion over the past 2 years. Ensuring that these are well maintained, compliant and safe is paramount and the Trust has appointed external support to ensure that the required compliance activities take place and that an ongoing maintenance and investment program is developed.

Governance and/or management - the risk in this area arises from potential failure to effectively manage the Trust's resources, internal controls, compliance with regulations and legislation, and educational performance. Recruitment of high-quality school leaders, Governors and Directors is a key part of managing this risk.

FUNDS HELD AS CUSTODIAN

During the period ended 31 August 2022 BDMAT did not hold any funds on behalf of, or act as the Custodian Trustees of any other Charity.

EMPLOYEE INVOLVEMENT AND EMPLOYMENT OF THE DISABLED

Employees have been consulted on issues of concern to them by means of regular consultative committees and staff meetings and have been kept informed on specific matters directly by management.

BDMAT has implemented a number of detailed policies in relation to all aspects of personnel matters including:

- Equal opportunities policy
- Volunteers' policy
- Health & safety policy

In accordance with the BDMAT's Equal opportunities policy, BDMAT has long established fair employment practices in the recruitment, selection, retention and training of disabled staff.

Full details of these policies are available from the BDMAT's offices.

ENGAGEMENT WITH SUPPLIERS, CUSTOMERS AND OTHERS IN BUSINESS RELATIONSHIP WITH THE ACADEMY TRUST

The Trust is aware of its obligations under the Companies (Miscellaneous Reporting) Regulations 2018 and UK Company Charities. All decisions are made with regard to the Trust's legislative and regularity obligations, its charitable objectives and its strategic aims.

The Trust, through Local Academy Boards and Headteachers, engages with key stakeholders, including pupils, parents and guardians and the local community to develop and maintain positive and supportive relationships and networks. The Trust has strong business and professional relationships with the Department for Education (DfE), Education and Skills Funding Agency (EFSA), Regional Schools Directors (RSDs), Local Authorities, the Church of England and Birmingham Diocese Board of Education (DBE) and continues to work openly and constructively with these stakeholders at all levels of the organisation.

Relationships with a range of suppliers, as well as national, regional and local public, charitable and voluntary organisations are also maintained to support the Trust is delivering its charitable objectives and strategic aims. During the year the Trust complied with the requirements of the ESFA regarding procurement, supplier management and payments to ensure continued positive relationships with suppliers.

DISCLOSURE OF INFORMATION TO AUDITORS

In so far as the Directors are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Directors have taken all the steps that ought to have been taken as a Director in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

The Directors' report, incorporating a strategic report, was approved by order of the Board of Directors, as the company directors, on 08 December 2022 and signed on its behalf by:

Sarah Smith

Mrs S E Smith
Chair of Directors

GOVERNANCE STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2021

SCOPE OF RESPONSIBILITY

As Directors, we acknowledge we have overall responsibility for ensuring that Birmingham Diocesan Multi-Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Directors has delegated the day to day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Birmingham Diocesan Multi-Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Directors any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Directors' report and in the Statement of Directors' responsibilities. The Board of Directors has formally met 5 times during the period. Attendance during the period at meetings of the Board of Directors was as follows:

Director	Meetings attended	Out of a possible
Mrs C S Arrowsmith	3	5
Ms O Jenkins	5	5
Mrs L Hackett	3	3
Mr G B Harley-Mason	3	5
Mr K Khan	3	5
Ms H Leung	3	5
Dr C D Mansell (CEO and Accounting Officer)	5	5
Mr N Oram	3	5
Mr N C Pilditch	4	5
Rev'd B Scott	4	5
Mr S Sewell	2	2
Mr S M Skakel	4	5
Dr J A Smart	5	5
Mrs S E Smith	5	5

Finance and Resources Committee

The Finance Committee is a committee of the main Board of Directors. Its purpose is to oversee the annual process of statutory independent audit, the completion of the annual report and financial statements and the exercise of internal financial control.

The members of the committee include the Chair of the Trust, Directors and the Chief Executive Officer, as Accounting Officer. The Deputy Chief Executive Officer also attends the meetings.

The Finance and Resources Committee has formally met 5 times during the year.

Attendance at meetings in the period was as follows:

Director	Meetings attended	Out of a possible
Mr G B Harley-Mason	2	3
Mr K Khan	2	5
Dr C D Mansell	5	5
Mr N C Pilditch	4	5
Mr S Sewell	1	1
Mr S M Skakel (Chair)	4	5
Mrs S E Smith	5	5

School Effectiveness Committee

The School Effectiveness Committee is a committee of the Board of Directors. Its purpose is to monitor the curriculum, standards and quality of educational provision, including the provision to enable all involved with the school to experience 'life in all its fullness'.

The members of the committee include the Chair of the Trust, Directors, and the Chief Executive Officer, as Accounting Officer. The Director of School Improvement attends these meetings.

The School Effectiveness Committee has formally met 3 times during the year.

Attendance at meetings in the period was as follows:

Director	Meetings attended	Out of a possible
Mrs S C Arrowsmith (Chair)	2	3
Mr G B Harley-Mason	0	1
Dr C D Mansell	3	3
Rev'd B Scott	2	3
Ms H Leung	1	3
Mrs S E Smith	3	3

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Chief Executive Officer has responsibility for ensuring that BDMAT delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how BDMAT's use of its resources has provided good value for money during each academic year, and reports to the Board of Directors where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for BDMAT has delivered improved value for money during the year by:

- Consolidation of facilities management (fire and intruder alarm maintenance, boiler servicing and maintenance, and general repairs), stationery and photocopier contracts onto centralised Trust contracts
- The use of software to improve operational services and deliver business process efficiencies, including the implementation during 2021/22 of Parago compliance software, Evolve trip management and accident book and continued use of other software such as Arbor and CPOMS
- The use of public sector frameworks to secure value for money across a range of educational and operational services
- Relocation of Trust Head Office to Christ Church Secondary Academy

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of BDMAT policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Birmingham Diocesan Multi-Academy Trust for the year ended 31 August 2022 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Directors has reviewed the key risks to which BDMAT is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Directors is of the view that there is a formal ongoing process for identifying, evaluating and managing the BDMAT's significant risks, that has been in place for the year ended 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Directors.

THE RISK AND CONTROL FRAMEWORK

BDMAT's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Directors;
- regular reviews by the Finance and Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Directors has considered the need for a specific internal audit function and has decided to appoint Academy Advisory as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the BDMAT's financial systems. In particular the checks carried out in the current period included:

- Payroll procedures and controls
- Purchasing procedures including authorisation, ordering, accounting/recording, payment and regularity
- Supplier processes, including new supplier set up, payments and IT security/access
- General financial procedures and compliance with policies and controls
- Review of bank and other control accounts reconciliations
- Review of the management of capital projects and expenditure
- Review of ICT controls.

On a termly basis, the auditor reports to the Board of Directors through the finance and resources committee on the operation of the systems of control and on the discharge of the Board of Directors' financial responsibilities.

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditors;
- the financial management and governance self-assessment process; and
- the work of the executive managers within BDMAT who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 08 December 2022 and signed on their behalf by:

Mrs S E Smith
Chair of Directors

Dr C D Mansell
Accounting Officer

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Birmingham Diocesan Multi-Academy Trust I have considered my responsibility to notify the Trust Board of Directors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Trust, under the funding agreement in place between the Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the Trust Board of Directors are able to identify any material irregular or improper use of all funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Directors Letter

C. D. Mansell

Dr C D Mansell
Accounting Officer
Date: 8 December 2022

STATEMENT OF DIRECTORS' RESPONSIBILITIES
FOR THE PERIOD ENDED 31 AUGUST 2022

The Directors (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Directors' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial period. Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Directors are required to:

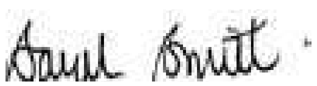
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The Directors' report, incorporating a strategic report, was approved by order of the Board of Directors, as the company directors, on 08 December 2022 and signed on its behalf by:



Mrs S E Smith
Chair of Directors

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF BIRMINGHAM DIOCESAN MULTI-ACADEMY TRUST

OPINION

We have audited the financial statements of Birmingham Diocesan Multi-Academy Trust (the 'trust') for the period ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Trust's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Directors are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' Report for the financial period for which the financial statements are prepared is consistent with the financial statements.
- the Directors' Report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF DIRECTORS

As explained more fully in the Directors' Responsibilities Statement, the Directors (who are also the directors of the Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- the nature of the Academy sector, control environment and the Trust's performance;
- results of our enquiries of management and the Trustee board, including the committees charged with governance over the Trust's finance and control, about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the Trust's documentation of their policies and procedures relating to: identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance; detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; the internal controls established to mitigate risks of fraud or noncompliance with laws and regulations;
- how the Trust ensured it met its obligations arising from it being financed by the ESFA and other funders, and as such material compliance with these obligations is required to ensure the Trust will continue to receive its public funding and be authorised to operate, including around ensuring there is no material unauthorised use of funds and expenditure;
- how the Trust ensured it met its obligations to its principal regulator, the Secretary of State for Education; and
- the matters discussed among the audit engagement team and involving relevant internal Academy specialists regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud, which included incorrect recognition of revenue, management override of controls using manual journal entries, procurement and payroll. We identified the greatest potential for fraud as incorrect recognition of revenue and management override using manual journal entries.

We also obtained an understanding of the legal and regulatory frameworks that the Trust operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Academies Accounts Direction, Academy Trust Handbook, UK Companies Act, Charities SORP 2019 and tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the Trust's ability to operate or to avoid a material penalty. These included safeguarding regulations, data protection regulations, occupational health and safety regulations, education and inspections legislation, building legislation and employment legislation.

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF BIRMINGHAM DIOCESAN MULTI-ACADEMY TRUST (CONTINUED)

Our procedures to respond to risks identified included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- reviewing the financial statement disclosures and testing to supporting documentation to assess the recognition of revenue;
- enquiring of Directors and management and those charged with governance concerning actual and potential litigation and claims;
- performing procedures to confirm material compliance with the requirements of its regulators;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- reading minutes of meetings of those charged with governance and reviewing internal control reports; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; and assessing whether the judgements made in making accounting estimates are indicative of a potential bias.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from an error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

USE OF OUR REPORT

This report is made solely to the charitable Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable Trust's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

A Wood.

Andrew Wood FCCA (Senior statutory auditor)
for and on behalf of
Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
1-3 College Yard
Worcester
WR1 2LB

Date: 23rd December 2022

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BIRMINGHAM DIOCESAN MULTI-ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 5 October 2021 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Birmingham Diocesan Multi-Academy Trust during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Birmingham Diocesan Multi-Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Birmingham Diocesan Multi-Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Birmingham Diocesan Multi-Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF BIRMINGHAM DIOCESAN MULTI-ACADEMY TRUST'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The accounting officer is responsible, under the requirements of Birmingham Diocesan Multi-Academy Trust's funding agreement with the Secretary of State for Education dated 19 December 2018 and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

Our work on regularity included a review of the internal controls policies and procedures that have been implemented and an assessment of their design and effectiveness to understand how the academy complied with the framework of authorities. We also reviewed the reports commissioned by the trustees to assess the internal controls throughout the year.

We performed detailed testing based on our assessment of the risk of material irregularity, impropriety and non-compliance. This work was integrated with our audit on the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BIRMINGHAM DIOCESAN MULTI-ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

CONCLUSION

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Bishop Fleming LLP

Reporting Accountant
Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
1-3 College Yard
Worcester
WR1 2LB

Date: 23rd December 2022

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE PERIOD ENDED 31 AUGUST 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
INCOME FROM:						
Donations and capital grants:	4					
Transfer from existing academies		-	-	-	-	3,378,807
Transfer from Local Authority		-	-	-	-	1,041,560
Donation of new build		-	-	-	-	19,235,594
Other donations and capital grants		**111,872**	**-**	**1,199,129**	**1,311,001**	1,814,715
Other trading activities	6	**693,275**	**-**	**-**	**693,275**	319,969
Investments	7	**(7,361)**	**-**	**-**	**(7,361)**	4,389
Charitable activities	5	**1,143,896**	**25,693,133**	**-**	**26,837,029**	22,705,126
TOTAL INCOME		**1,941,682**	**25,693,133**	**1,199,129**	**28,833,944**	48,500,160
EXPENDITURE ON:						
Charitable activities	8	**1,254,880**	**28,582,346**	**2,455,950**	**32,293,176**	25,910,428
TOTAL EXPENDITURE		**1,254,880**	**28,582,346**	**2,455,950**	**32,293,176**	25,910,428
NET INCOME/(EXPENDITURE)		**686,802**	**(2,889,213)**	**(1,256,821)**	**(3,459,232)**	22,589,732
Transfers between funds	21	**(206,603)**	**-**	**206,603**	**-**	-
NET MOVEMENT IN FUNDS BEFORE OTHER RECOGNISED GAINS/(LOSSES)		**480,199**	**(2,889,213)**	**(1,050,218)**	**(3,459,232)**	22,589,732
OTHER RECOGNISED GAINS/(LOSSES):						
Actuarial gains/(losses) on defined benefit pension schemes	28	-	17,897,000	-	17,897,000	(2,457,000)
NET MOVEMENT IN FUNDS		480,199	15,007,787	(1,050,218)	14,437,768	20,132,732

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) (CONTINUED)
FOR THE PERIOD ENDED 31 AUGUST 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
RECONCILIATION OF FUNDS:						
Total funds brought forward		**2,608,222**	**(20,704,295)**	**67,092,656**	**48,996,583**	28,863,851
Net movement in funds		**4,675,199**	**10,812,787**	**(1,050,218)**	**14,437,768**	20,132,732
TOTAL FUNDS CARRIED FORWARD	21	**7,283,421**	**(9,891,508)**	**66,042,438**	**63,434,351**	48,996,583

The Statement of Financial Activities includes all gains and losses recognised in the period.

The notes on pages 32 to 66 form part of these financial statements.

BIRMINGHAM DIOCESAN MULTI-ACADEMY TRUST
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:10729883

BALANCE SHEET
AS AT 31 AUGUST 2022

	Note	2022 £	2022 £	2021 £	2021 £
FIXED ASSETS					
Tangible assets	15		**65,827,963**		66,467,111
Investments	16		**1,012,054**		1,012,054
			66,840,017		67,479,165
CURRENT ASSETS					
Stocks	17	**1,263**		1,263	
Debtors	18	**2,351,721**		1,899,440	
Cash at bank and in hand		**3,907,054**		4,344,223	
		6,260,038		6,244,926	
Creditors: amounts falling due within one year	19	**(3,809,405)**		(3,613,167)	
NET CURRENT ASSETS			**2,450,633**		2,631,759
TOTAL ASSETS LESS CURRENT LIABILITIES			**69,290,650**		70,110,924
Creditors: amounts falling due after one year	20		**(3,299)**		(16,341)
NET ASSETS EXCLUDING PENSION LIABILITY			**69,287,351**		70,094,583
Defined benefit pension scheme liability	28		**(5,853,000)**		(21,098,000)
TOTAL NET ASSETS			**63,434,351**		48,996,583
FUNDS OF THE ACADEMY TRUST					
Restricted funds:					
Fixed asset funds	21	**66,042,438**		67,092,656	
Restricted income funds	21	**156,492**		393,705	
Restricted funds excluding pension asset	21	**66,198,930**		67,486,361	
Pension reserve	21	**(5,853,000)**		(21,098,000)	
Total restricted funds	21		**60,345,930**		46,388,361
Unrestricted income funds	21		**3,088,421**		2,608,222
TOTAL FUNDS			**63,434,351**		48,996,583

The financial statements on pages 28 to 66 were approved by the Directors and authorised for issue on 08 December 2022 and are signed on their behalf, by:

Sarah Smith

Mrs S E Smith
Chair of Directors

The notes on pages 32 to 66 form part of these financial statements.

STATEMENT OF CASH FLOWS
FOR THE PERIOD ENDED 31 AUGUST 2022

	Note	2022 £	2021 £
CASH FLOWS FROM OPERATING ACTIVITIES			
Net cash provided by operating activities	23	**422,027**	809,688
CASH FLOWS FROM INVESTING ACTIVITIES	25	**(842,004)**	1,264,087
CASH FLOWS FROM FINANCING ACTIVITIES	24	**(17,192)**	(11,984)
CHANGE IN CASH AND CASH EQUIVALENTS IN THE PERIOD		**(437,169)**	2,061,791
Cash and cash equivalents at the beginning of the period		**4,344,223**	2,282,432
CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD	26, 27	**3,907,054**	4,344,223

The notes on pages 32 to 66 form part of these financial statements

1. GENERAL INFORMATION

The Birmingham Diocesan Multi Academies Trust is a private company limited by guarantee, incorporated in the UK and registered in England and Wales. The registered office is Christ Church, Church of England Secondary Academy, Daleview Road, Yardley Wood, Birmingham, B14 4HN.

2. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted, judgements and key sources of estimation uncertainty, is set out below.

2.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

2.2 GOING CONCERN

The Directors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

2.3 INCOME

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

  Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

  General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

  Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

  Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

2. ACCOUNTING POLICIES (continued)

2.3 INCOME (CONTINUED)

- **Other income**

  Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Trust has provided the goods or services.

- **Transfer on conversion**

  Where assets and liabilities are received by the Trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the Balance Sheet at the point when the risks and rewards of ownership pass to the Trust. An equal amount of income is recognised as a transfer on conversion within 'Income from Donations and Capital Grants' to the net assets received.

2.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset’s use.

- **Charitable activities**

  These are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

2.5 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 TANGIBLE FIXED ASSETS

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:
Depreciation is provided on the following bases:

2. ACCOUNTING POLICIES (continued)

2.6 TANGIBLE FIXED ASSETS (CONTINUED)

Long-term leasehold land	- Not depreciated
Long-term leasehold buildings	- Straight line over 50 years
Plant and equipment	- 7-20% straight line
Computer equipment	- 25% straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

The majority of the freehold land and buildings are owned by The Birmingham Diocesan Trustees. Where this is the case The Birmingham Diocesan Trustees have granted BDMAT, via a supplemental agreement, the right to use the land and buildings for education purposes indefinitely. The buildings have therefore been treated as long leasehold property. The land has not been depreciated as there is no cessation date for occupancy and the agreement is for indefinite use.

The following schools are exceptions to the above arrangements:

•The Nethersole Church of England Academy and Warton Nethersole's CofE Primary School where the freehold land and buildings are owned by the Sir Francis Nethersole's School Foundation. The Trustees of the Sir Francis Nethersole's School Foundation have granted BDMAT, via a supplemental agreement, the right to use the land and buildings for education purposes indefinitely. The buildings have therefore been treated as long leasehold property. The land has not been depreciated as there is no cessation date for occupancy and the agreement is for indefinite use.

• Holy Trinity CE Primary School (Handsworth) and St Michael's Church of England Primary School where the freehold land and buildings are owned by The Birmingham Diocesan Board of Finance. The Birmingham Diocesan Board of Finance have granted BDMAT, via a supplemental agreement, the right to use the land and buildings for education purposes indefinitely. The buildings have therefore been treated as long leasehold property. The land has not been depreciated as there is no cessation date for occupancy and the agreement is for indefinite use.

• St George's CofE Academy, Newtown where the freehold land and buildings are owned by the St George's Church of England School Charity. The Trustees of the St George's Church of England School Charity have granted BDMAT, via a supplemental agreement, the right to use the land and buildings for education purposes indefinitely. The buildings have therefore been treated as long leasehold property. The land has not been depreciated as there is no cessation date for occupancy and the agreement is for indefinite use.

• Nonsuch Primary School where the freehold land and buildings are owned by Birmingham City Council. The Council has granted BDMAT, via a long-term lease, the right to use the land and buildings for education purposes. The buildings have therefore been treated as long leasehold property. The land has not been depreciated.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

2. ACCOUNTING POLICIES (continued)

2.7 INVESTMENTS

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Statement of Financial Activities.

2.8 STOCKS

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost is based on the cost of purchases on a first in first out basis.

2.9 DEBTORS

Trade and other debtors with no stated interest rate and due within one year are recorded at the amount of the cash or other consideration expected to be received. Prepayments are valued at the amount paid.

2.10 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account and cash on deposit that has a notice period of less than 30 days.

2.11 LIABILITIES

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.12 TAXATION

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2. ACCOUNTING POLICIES (continued)

2.13 FINANCIAL INSTRUMENTS

The Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 18. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 19 and 20. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

2.14 OPERATING LEASES

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.15 PENSIONS

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

2. ACCOUNTING POLICIES (continued)

2.16 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

3. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 28, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement:

The Academy Trust obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Academy Trust to determine based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whther the lease requires an asset and liability to be recognised in the Balance Sheet.

4. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
DONATIONS					
Transfer in of existing academies into the trust	-	-	-	**-**	3,378,807
Transfer in on conversion to academy trust	-	-	-	**-**	1,041,560
Donation of new build	-	-	-	**-**	19,235,594
Donations	111,872	**-**	216,970	**328,842**	335,980
Capital grants	-	-	982,159	**982,159**	1,478,735
TOTAL 2022	111,872	-	1,199,129	**1,311,001**	25,470,676
TOTAL 2021	397,226	(1,637,000)	26,710,450	25,470,676	

5. FUNDING FOR THE TRUST'S CHARITABLE ACTIVITIES

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
EDUCATION				
DFE/ESFA GRANTS				
General Annual Grant	-	20,909,490	**20,909,490**	17,410,966
OTHER DFE/ESFA GRANTS				
Pupil Premium	-	2,094,030	**2,094,030**	1,818,383
Other DfE/ESFA grants	-	984,927	**984,927**	1,055,695
Universal Infant Free School Meals	-	525,956	**525,956**	469,445
Sports Premium	-	318,509	**318,509**	303,640
	-	24,832,912	**24,832,912**	21,058,129
OTHER GOVERNMENT GRANTS				
Other government grants	-	590,307	**590,307**	423,452
	-	590,307	**590,307**	423,452
COVID-19 ADDITIONAL FUNDING (DFE/ESFA)				
Catch-up Premium	-	269,914	**269,914**	275,381
Covid exceptional costs grant	-	-	**-**	25,295
	-	269,914	**269,914**	300,676
OTHER INCOME				
Nursery income unfunded/fee paying	74,288	-	**74,288**	55,864
Nursery income funded	758,177	-	**758,177**	760,987
School trip income	100,918	-	**100,918**	14,611
Catering income	210,513	-	**210,513**	91,407
	1,143,896	-	**1,143,896**	922,869
	1,143,896	25,693,133	**26,837,029**	22,705,126
	1,143,896	25,693,133	**26,837,029**	22,705,126
TOTAL 2021	922,869	21,782,257	22,705,126	

6. INCOME FROM OTHER TRADING ACTIVITIES

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Lettings income	113,394	**113,394**	42,974
After school club income	485,925	**485,925**	189,825
Sales of uniform income	206	**206**	1,047
Other income	93,750	**93,750**	86,123
	693,275	**693,275**	319,969
TOTAL 2021	319,969	319,969	

7. INVESTMENT INCOME

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Bank interest	(7,361)	**(7,361)**	4,389
TOTAL 2021	4,389	4,389	

8. EXPENDITURE

	Staff Costs 2022 £	Premises 2022 £	Other 2022 £	Total 2022 £	Total 2021 £
Education:					
Direct costs	18,228,688	2,448,315	1,658,019	**22,335,022**	17,970,590
Support costs	5,315,727	2,772,363	1,795,064	**9,883,154**	7,939,838
	23,544,415	5,220,678	3,453,083	**32,218,176**	25,910,428
TOTAL 2021	19,501,246	4,744,444	1,664,738	25,910,428	

9. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2022 £	**Support costs 2022 £**	**Total funds 2022 £**	Total funds 2021 £
Education	22,335,022	9,883,154	**32,218,176**	25,910,428
TOTAL 2021	17,970,590	7,939,838	25,910,428	

ANALYSIS OF DIRECT COSTS

	Education 2022 £	**Total funds 2022 £**	Total funds 2021 £
Pension finance costs	178,000	**178,000**	204,000
Staff costs	17,226,388	**17,226,388**	15,045,941
Depreciation	2,455,950	**2,455,950**	1,510,511
Educational supplies	1,227,176	**1,227,176**	829,875
Staff development	44,539	**44,539**	52,773
Other costs	7,429	**7,429**	3,526
Supply teachers	1,002,300	**1,002,300**	287,179
Security and transport	179,593	**179,593**	32,256
Catering	562	**562**	659
Office overheads	-	**-**	182
Professional fees	13,085	**13,085**	3,688
	22,335,022	**22,335,022**	17,970,590
TOTAL 2021	17,970,590	17,970,590	

9. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF SUPPORT COSTS

	Education 2022 £	**Total funds 2022 £**	Total funds 2021 £
Pension finance costs	113,000	**113,000**	53,000
Staff costs	5,244,360	**5,244,360**	4,143,407
Other costs	81,486	**81,486**	17,079
Agency costs	71,367	**71,367**	24,719
Recruitment and support	97,600	**97,600**	124,452
Maintenance of premises and equipment	660,124	**660,124**	525,075
Cleaning	350,536	**350,536**	252,951
Rent and rates	35,591	**35,591**	72,077
Energy costs	462,919	**462,919**	290,314
Insurance	82,168	**82,168**	76,461
Security and transport	178,531	**178,531**	111,103
Catering	1,172,545	**1,172,545**	875,986
Technology costs	111,519	**111,519**	318,429
Office overheads	1,036,761	**1,036,761**	907,811
Governance costs	175,563	**175,563**	142,244
Bank interest and charges	9,084	**9,084**	4,730
	9,883,154	**9,883,154**	7,939,838
TOTAL 2021	7,939,838	7,939,838	

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) for the period includes:

	2022 £	2021 £
Depreciation of tangible fixed assets	**2,455,950**	1,517,230
Fees paid to auditors for:		
- audit	**28,500**	25,050
- other services	**5,800**	4,450

11. STAFF

a. STAFF COSTS

Staff costs during the period were as follows:

	2022 £	2021 £
Wages and salaries	**15,181,818**	13,471,300
Social security costs	**1,393,156**	1,159,611
Pension costs	**5,788,583**	4,531,644
	22,363,557	19,162,555
Agency staff costs	**1,073,667**	311,898
Staff restructuring costs	**107,191**	26,793
	23,544,415	19,501,246

Staff restructuring costs comprise:

Severance payments	**107,191**	26,793

b. NON-STATUTORY/NON-CONTRACTUAL STAFF SEVERANCE PAYMENTS

Included in severance payments are non-statutory/non-contractual severance payments totalling £40,565 (2021: £8,048). Individually, the payments were £13,065 and £27,500.

c. STAFF NUMBERS

The average number of persons employed by the Trust during the period was as follows:

	2022 No.	2021 No.
Teachers	**208**	173
Administration	**105**	48
Support	**299**	333
Management	**46**	55
	658	609

11. STAFF (CONTINUED)

c. STAFF NUMBERS (CONTINUED)

The average headcount expressed as full-time equivalents was:

	2022 **No.**	2021 No.
Teachers	**159**	144
Administration	**113**	38
Support	**80**	179
Management	**58**	50
	410	411

d. HIGHER PAID STAFF

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2022 **No.**	2021 No.
In the band £60,001 - £70,000	**10**	8
In the band £70,001 - £80,000	**3**	2
In the band £80,001 - £90,000	**1**	2
In the band £90,001 - £100,000	**1**	1
In the band £100,001 - £110,000	**2**	1

e. KEY MANAGEMENT PERSONNEL

The key management personnel of the Trust comprise the Directors and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Trust was £468,124 (2021 - £375,234).

12. CENTRAL SERVICES

The Trust has provided the following central services to its academies during the period:

- Legal and professional
- Finance
- Payroll and HR
- Education training and support
- Strategic governance
- Management of the academy conversion process
- Tendering and procurement of contracts
- Health & safety
- Estates management
- Safeguarding

The Trust charges for these services on the following basis:

BDMAT distributes 94.3% of School Budget Share and Educational Services Grant to cover the budgeted cost of running a school on an annual basis.

The actual amounts charged during the period were as follows:

	2022	2021
	£	£
St Michael's Church of England Primary Academy, Handsworth	**65,528**	53,784
St Clement's Church of England Academy	**71,584**	58,728
St George's Church of England Academy, Newtown	**99,397**	85,704
The Nethersole Church of England Academy	**67,866**	56,784
St George's Church of England Primary School, Edgbaston	**65,389**	53,784
Hawkesley Church of England Primary Academy	**69,546**	60,276
Coleshill Church of England Primary School	**100,793**	79,560
St Margaret's Church of England Primary School	**55,425**	44,724
Holy Trinity Church of England Primary Academy, Handsworth	**57,428**	48,996
St Michael's Church of England Primary School, Bartley Green	**117,752**	95,964
Nonsuch Primary School	**60,564**	50,280
Quinton Church of England Primary School	**54,226**	44,652
Austrey Church of England Primary School	**25,672**	20,760
Newton Regis Church of England Primary School	**25,920**	22,308
Warton Nethersole's Church of England Primary School	**41,001**	35,124
Woodside Primary School	**49,558**	38,544
Christ Church, Church of England, Secondary Academy	**67,744**	36,552
Lady Katherine Leveson Church of England Primary School	**36,091**	32,388
Bentley Heath Church of England Primary School	**97,086**	-
TOTAL	**1,228,570**	918,912

13. DIRECTORS' REMUNERATION AND EXPENSES

One or more Directors has been paid remuneration or has received other benefits from an employment with the Trust. The principal and other staff Directors only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Directors' remuneration and other benefits was as follows:

		2022	2021
		£	£
Dr C D Mansell, CEO and Accounting Officer	Remuneration	**110,000 - 115,000**	100,000 - 105,000
	Pension contributions paid	**25,000 - 30,000**	10,000 - 15,000

During the period ended 31 August 2022, no Director expenses have been incurred (2021 - £NIL).

14. DIRECTORS' AND OFFICERS' INSURANCE

BDMAT has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Directors and officers from claims arising from negligent acts, errors or omissions occuring whilst on BDMAT business, and provides cover up to £10,000,000. It is not possible to quantify the Directors and officers indemnity element from the overall cost of the RPA scheme.

15. TANGIBLE FIXED ASSETS

	Long-term leasehold land and buildings £	Plant and equipment £	Computer equipment £	Total £
COST OR VALUATION				
At 1 September 2021	**64,712,645**	**4,663,502**	**1,242,413**	**70,618,560**
Additions	**727,148**	**658,550**	**431,104**	**1,816,802**
At 31 August 2022	**65,439,793**	**5,322,052**	**1,673,517**	**72,435,362**
DEPRECIATION				
At 1 September 2021	**2,276,367**	**1,469,069**	**406,013**	**4,151,449**
Charge for the period	**1,068,465**	**1,005,104**	**382,381**	**2,455,950**
At 31 August 2022	**3,344,832**	**2,474,173**	**788,394**	**6,607,399**
NET BOOK VALUE				
At 31 August 2022	**62,094,961**	**2,847,879**	**885,123**	**65,827,963**
At 31 August 2021	62,436,278	3,194,433	836,400	66,467,111

Included in the net book value of property displayed above are the following amounts ascribable to land:

	2022 £	2021 £
Freehold land	**11,289,460**	11,289,460

16. FIXED ASSET INVESTMENTS

	Short Term Deposits £
COST OR VALUATION	
At 1 September 2021	**1,012,054**
AT 31 AUGUST 2022	**1,012,054**
NET BOOK VALUE	
AT 31 AUGUST 2022	**1,012,054**
AT 31 AUGUST 2021	1,012,054

17. STOCKS

	2022 £	2021 £
Uniforms	**1,263**	1,263

18. DEBTORS

	2022 £	2021 £
DUE WITHIN ONE YEAR		
Trade debtors	**8,562**	5,847
Other debtors	**189,046**	277,122
Prepayments and accrued income	**1,128,982**	1,318,368
Tax recoverable	**1,025,131**	298,103
	2,351,721	1,899,440

19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Salix loan	**6,625**	10,775
Trade creditors	**485,176**	102,471
Other taxation and social security	**465,150**	365,801
Other creditors	**1,231,972**	489,910
Accruals and deferred income	**1,620,482**	2,644,210
	3,809,405	3,613,167

Included within creditors due within one year is a Salix loan balance of £1,250 incurred from St Clement's Church of England Academy. The full value of the loan outstanding is £4,549, £3,299 of which is shown as due over one year (note 20). The loan is repayable in annual installments over the remaining 4 years of the loan with an applicable interest rate of NIL%.

Also included within creditors within one year is a Salix loan balance of £5,375 incurred from St George's Church of England Academy, Newtown. The full value of the loan outstanding is £5,375, £Nil of which is shown as due over one year (note 20). The loan is repayable in annual installments over the 1 years of the loan with an applicable interest rate of NIL%.

	2022 £	2021 £
Deferred income at 1 September 2021	**346,672**	274,041
Resources deferred during the period	**188,954**	346,672
Amounts released from previous periods	**(346,672)**	(274,041)
	188,954	346,672

At the balance sheet date BDMAT was holdings funds received in advance in respect of Universal Infant Free School Meals funding from the ESFA and other DfE Income.

20. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2022 £	2021 £
Salix loans	**3,299**	16,341

Included within creditors due in more than one year is a Salix loan balance of £3,299 incurred from St Clement's Church of England Academy. The full value of the loan outstanding is £4,549, £1,250 of which is shown as due within one year (note 19). The loan is repayable in annual installments over the remaining 4 years of the loan with an applicable interest rate of NIL%.

21. STATEMENT OF FUNDS

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2022 £
UNRESTRICTED FUNDS						
Early Years	-	758,177	(821,290)	63,113	-	-
General Funds	2,608,222	1,183,505	(433,590)	(269,716)	-	3,088,421
	2,608,222	1,941,682	(1,254,880)	(206,603)	-	3,088,421
RESTRICTED GENERAL FUNDS						
General Annual Grant	-	20,909,490	(20,909,490)	-	-	-
Pupil Premium	333,956	2,094,030	(2,427,986)	-	-	-
Universal Infant Free School Meals	-	525,956	(525,956)	-	-	-
Sports Premium	59,749	318,509	(378,258)	-	-	-
Other ESFA Grants	-	890,427	(828,435)	-	-	61,992
Free School Grant	-	94,500	-	-	-	94,500
Other restricted income	-	860,221	(860,221)	-	-	-
Pension reserve	(21,098,000)	-	(2,652,000)	-	17,897,000	(5,853,000)
	(20,704,295)	25,693,133	(28,582,346)	-	17,897,000	(5,696,508)

21. STATEMENT OF FUNDS (CONTINUED)

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2022 £
RESTRICTED FIXED ASSET FUNDS						
Land and buildings transferred	**64,081,901**	**216,970**	**(1,581,147)**	**-**	**-**	**62,717,724**
ESFA Capital Grants	**700,604**	**982,159**	**(689,461)**	**(982,159)**	**-**	**11,143**
Fixed assets funded from restricted grants	**1,993,197**	**-**	**(185,342)**	**982,159**	**-**	**2,790,014**
Fixed assets funded from General Funds	**316,954**	**-**	**-**	**206,603**	**-**	**523,557**
	67,092,656	**1,199,129**	**(2,455,950)**	**206,603**	**-**	**66,042,438**
TOTAL RESTRICTED FUNDS	**46,388,361**	**26,892,262**	**(31,038,296)**	**206,603**	**17,897,000**	**60,345,930**
TOTAL FUNDS	**48,996,583**	**28,833,944**	**(32,293,176)**	**-**	**17,897,000**	**63,434,351**

21. STATEMENT OF FUNDS (CONTINUED)

The specific purposes for which the funds are to be applied are as follows:

UNRESTRICTED FUNDS:

Early Years - income which is used for expenditure relating to early years.

RESTRICTED FUNDS:

General Annual Grant - income from the ESFA which is to be used for the normal running costs of the school, including education and support costs.

Pupil Premium - represents funding received from the ESFA for children that qualify for free school meals to enable the school to address the current underlying inequalities between those children and their wealthier peers.

Universal Infant Free School Meals - represents income for the provision of free school meals to pupils.

Sports Premium funding - income from the ESFA which is to be used to make additional and sustainable improvements to the quality of physical education.

Other ESFA grants - income from the ESFA which is to be used for specific purposes.

Free School Grant - income from the ESFA which is to be used to manage the free school building project.

Other restricted income - income which has been received for specific purposes.

Pension reserve - this represents BDMAT's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an academy.

RESTRICTED FIXED ASSET FUNDS:

Land and Buildings transferred - this represents the assets transferred to BDMAT from the academies entering BDMAT.

ESFA Capital grants - this represents funding from the ESFA to cover the maintenance and purchase of the school's assets.

Fixed assets funded from restricted grants - this represents capital assets that have been purchased out of restricted funding.

Fixed assets funded from general funds - this represents capital assets that have been purchased out of general funds.

21. STATEMENT OF FUNDS (CONTINUED)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
UNRESTRICTED FUNDS						
Early Years	-	760,987	(760,987)	-	-	-
General Funds	2,246,012	883,466	(207,636)	(313,620)	-	2,608,222
	2,246,012	1,644,453	(968,623)	(313,620)	-	2,608,222
RESTRICTED GENERAL FUNDS						
General Annual Grant	-	17,410,966	(17,543,967)	133,001	-	-
Pupil Premium	181,059	1,818,383	(1,665,486)	-	-	333,956
Universal Infant Free School Meals	-	469,445	(469,445)	-	-	-
Sports Premium	34,470	303,640	(278,361)	-	-	59,749
Other ESFA Grants	-	1,028,872	(1,028,872)	-	-	-
Free School Grant	74,212	-	(74,212)	-	-	-
Other restricted income	-	750,951	(750,951)	-	-	-
Pension reserve	(15,384,000)	(1,637,000)	(1,620,000)	-	(2,457,000)	(21,098,000)
	(15,094,259)	20,145,257	(23,431,294)	133,001	(2,457,000)	(20,704,295)

21. STATEMENT OF FUNDS (CONTINUED)

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
RESTRICTED FIXED ASSET FUNDS						
Land and buildings transferred	39,757,238	25,231,715	(907,052)	-	-	64,081,901
ESFA Capital Grants	547,114	1,478,735	-	(1,325,245)	-	700,604
Fixed assets funded from restricted grants	1,134,687	-	(466,735)	1,325,245	-	1,993,197
Fixed assets funded from General Funds	273,059	-	(136,724)	180,619	-	316,954
	41,712,098	26,710,450	(1,510,511)	180,619	-	67,092,656
TOTAL RESTRICTED FUNDS	26,617,839	46,855,707	24,941,805)	313,620	(2,457,000)	46,388,361
TOTAL FUNDS	28,863,851	48,500,160	25,910,428)	-	(2,457,000)	48,996,583

21. STATEMENT OF FUNDS (CONTINUED)

Total funds analysis by academy

Fund balances at 31 August 2022 were allocated as follows:

	2022 £	2021 £
St Michael's Church of England Primary Academy, Handsworth	**219,516**	50,571
St Clement's Church of England Academy	**286,301**	30,514
St George's Church of England Academy, Newtown	**246,596**	40,506
The Nethersole Church of England Academy	**(108,059)**	2,174
St George's Church of England Primary School, Edgbaston	**76,468**	9,993
Hawkesley Church of England Primary Academy	**414,898**	47,262
BDMAT Central Team	**961,172**	2,608,223
Coleshill Church of England Primary School	**164,766**	29,091
St Margaret's Church of England Primary School	**114,280**	23,394
St Michael's Church of England Primary School, Bartley Green	**353,479**	20,608
Quinton Church of England Primary School	**112,816**	17,162
Nonsuch Primary School	**216,623**	11,537
Holy Trinity Church of England Primary Academy, Handsworth	**165,210**	34,864
Austrey Church of England Primary School	**48,852**	14,708
Newton Regis Church of England Primary School	**60,897**	21,314
Warton Nethersole's Church of England Primary School	**(104,201)**	18,126
Woodside Primary School	**66,893**	15,280
Lady Katherine Leveson Church of England Primary School	**(106,222)**	6,600
Bentley Heath Church of England School	**210,886**	-
Christ Church, Church of England, Secondary Academy	**(156,258)**	-
Total before fixed asset funds and pension reserve	**3,244,913**	3,001,927
Restricted fixed asset fund	**66,042,438**	67,092,656
Pension reserve	**(5,853,000)**	(21,098,000)
TOTAL	**63,434,351**	48,996,583

21. STATEMENT OF FUNDS (CONTINUED)

The following academies are carrying a net deficit on their portion of the funds as follows:

	Deficit £
The Nethersole Church of England Academy	**108,059**
Warton Nethersole's Church of England Primary School	**104,201**
Lady Katherine Leveson Church of England Primary School	**106,222**
Christ Church, Church of England, Secondary Academy	**156,258**

The Nethersole Church of England Academy
Additional spending, approved by the Board of Directors, to provide additional leadership capacity at the Nethersole Church of England Primary Academy following the inadequate judgement from Ofsted in Dec 2021. The additional leadership capacity will enable the school to make significant progress to address weaknesses.

Warton Nethersole's Church of England Primary School
During 2021/22 Warton Nethersole's Church of England Primary School incurred exceptional costs of staff restructuring to ensure is financially sustainable over the medium term. The restructuring was approved by the Board of Directors.

Lady Katherine Leveson Church of England Primary School
Lady Katherine Leveson Church of England Primary School is a rural school with lower than expected pupil numbers in Key Stage 1. BDMAT committed to maintaining single year classes in 2021/22 despite the low pupil numbers, which resulted in a temporary deficit. BDMAT are in the process of taking actions, working with Solihull Council, to ensure the financial sustainability of the school.

Christ Church, Church of England, Secondary Academy
Christ Church, Church of England Secondary Academy opened to year 7 in September 2021. The Board of Directors approved the use of reserves during 2021/22 to support excess staffing to ensure the school has leadership capacity to implement systems and process during the first year of opening and to ensure the school has sufficient teaching staff to deliver a broad and balanced curriculum with subject specialist teachers.

21. STATEMENT OF FUNDS (CONTINUED)

TOTAL COST ANALYSIS BY ACADEMY

Expenditure incurred by each academy during the period was as follows:

	Teaching and educational support staff costs £	**Other support staff costs £**	**Educational supplies £**	**Other costs excluding depreciation £**	**Total 2022 £**	Total 2021 £
St Michael's Church of England Primary Academy, Handsworth	782,420	168,442	57,067	299,516	**1,307,445**	1,191,919
St Clement's Church of England Academy	730,818	235,001	122,353	325,332	**1,413,504**	1,264,810
St George's Church of England Academy, Newtown	1,036,905	214,848	171,000	724,249	**2,147,002**	1,915,988
The Nethersole Church of England Academy	757,714	332,837	81,064	438,451	**1,610,066**	1,367,948
St George's Church of England Primary School, Edgbaston	852,348	179,091	97,380	319,695	**1,448,514**	1,300,149
Hawkesley Church of England Primary Academy	712,098	190,897	65,655	321,427	**1,290,077**	1,312,505
BDMAT Central Team	857,138	592,447	(20,637)	339,692	**1,768,640**	1,398,111
Coleshill Church of England Primary School	1,187,402	355,907	74,459	451,090	**2,068,858**	1,905,456
St Margaret's Church of England Primary School	712,227	231,327	16,806	201,882	**1,162,242**	1,248,866

21. STATEMENT OF FUNDS (CONTINUED)

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2022 £	Total 2021 £
St Michael's Church of England Primary School, Bartley Green	1,317,083	374,868	99,355	507,636	**2,298,942**	2,088,269
Quinton Church of England Primary School	621,596	164,903	33,154	230,649	**1,050,302**	1,068,099
Nonsuch Primary School	720,173	158,162	36,952	265,163	**1,180,450**	1,190,990
Holy Trinity Church of England Primary Academy, Handsworth	653,266	153,968	43,187	316,873	**1,167,294**	1,084,843
Austrey Church of England Primary School	317,328	91,191	34,206	91,224	**533,949**	460,550
Newton Regis Church of England Primary School	283,831	109,984	13,132	99,802	**506,749**	513,286
Warton Nethersole's Church of England Primary School	561,047	189,341	50,710	214,171	**1,015,269**	870,494
Woodside Primary School	635,127	182,214	61,351	196,257	**1,074,949**	999,273
Lady Katherine Leveson Church of England Primary School	560,445	215,493	8,513	233,961	**1,018,412**	314,635
Bentley Heath Church of England School	1,104,539	322,718	31,790	447,450	**1,906,497**	293,255

21. STATEMENT OF FUNDS (CONTINUED)

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2022 £	Total 2021 £
Christ Church, Church of England, Secondary Academy	1,088,883	228,721	82,354	371,610	**1,771,568**	990,471
TRUST	15,492,388	4,692,360	1,159,851	6,396,130	**27,740,729**	22,779,917

22. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Unrestricted funds 2022 £	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £
Tangible fixed assets	-	-	65,827,963	**65,827,963**
Fixed asset investments	1,012,054	-	-	**1,012,054**
Current assets	2,076,367	3,724,772	458,899	**6,260,038**
Creditors due within one year	(6,625)	(3,558,356)	(244,424)	**(3,809,405)**
Creditors due in more than one year	6,625	(9,924)	-	**(3,299)**
Provisions for liabilities and charges	-	(5,853,000)	-	**(5,853,000)**
TOTAL	3,088,421	(5,696,508)	66,042,438	**63,434,351**

22. ANALYSIS OF NET ASSETS BETWEEN FUNDS (CONTINUED)

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2021 £	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	-	66,467,111	66,467,111
Fixed asset investments	1,012,054	-	-	1,012,054
Current assets	1,138,086	3,570,644	1,536,196	6,244,926
Creditors due within one year	458,082	(3,160,598)	(910,651)	(3,613,167)
Creditors due in more than one year	-	(16,341)	-	(16,341)
Provisions for liabilities and charges	-	(21,098,000)	-	(21,098,000)
TOTAL	2,608,222	(20,704,295)	67,092,656	48,996,583

23. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net (expenditure)/income for the year (as per Statement of Financial Activities)	**(3,459,232)**	22,589,732
ADJUSTMENTS FOR:		
Depreciation	**2,455,950**	1,517,230
Capital grants from DfE and other capital income	**(982,159)**	(1,814,715)
Interest receivable	**7,361**	(4,389)
Defined pension scheme obligation inherited	**-**	1,637,000
Defined benefit pension scheme cost less contributions payable	**2,286,000**	1,363,000
Defined benefit pension scheme finance cost	**366,000**	257,000
Increase in debtors	**(452,281)**	(1,031,707)
Increase in creditors	**200,388**	1,589,498
Non-cash assets inherited from Academies	**-**	(25,083,315)
Cash assets inherited from Academies	**-**	(209,646)
NET CASH PROVIDED BY OPERATING ACTIVITIES	**422,027**	809,688

24. CASH FLOWS FROM FINANCING ACTIVITIES

	2022 £	2021 £
Repayments of Salix loan	(17,192)	(11,984)
NET CASH USED IN FINANCING ACTIVITIES	(17,192)	(11,984)

25. CASH FLOWS FROM INVESTING ACTIVITIES

	2022 £	2021 £
Interest receivable	(7,361)	4,389
Purchase of tangible assets	(1,816,802)	(1,664,663)
Purchase/ sale of investments	-	900,000
Capital grants from DfE group	982,159	1,814,715
Cash transferred on conversion	-	209,646
NET CASH (USED IN)/PROVIDED BY INVESTING ACTIVITIES	(842,004)	1,264,087

26. ANALYSIS OF CASH AND CASH EQUIVALENTS

	2022 £	2021 £
Cash in hand	3,907,054	4,344,223
TOTAL CASH AND CASH EQUIVALENTS	3,907,054	4,344,223

27. ANALYSIS OF CHANGES IN NET DEBT

	At 1 September 2021 £	Cash flows £	At 31 August 2022 £
Cash at bank and in hand	4,344,223	(437,169)	3,907,054
Debt due within 1 year	(10,775)	4,150	(6,625)
Debt due after 1 year	(16,341)	13,042	(3,299)
	4,317,107	(419,977)	3,897,130

28. PENSION COMMITMENTS

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by [insert name]. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £535,361 were payable to the schemes at 31 August 2022 (2021 - £235,456) and are included within creditors.

TEACHERS' PENSION SCHEME

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

VALUATION OF THE TEACHERS' PENSION SCHEME

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the period amounted to £1,534,944 (2021 - £1,152,302).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

28. PENSION COMMITMENTS (CONTINUED)

LOCAL GOVERNMENT PENSION SCHEME

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the period ended 31 August 2022 was £1,488,000 (2021 - £1,422,000), of which employer's contributions totalled £1,155,000 (2021 - £1,128,000) and employees' contributions totalled £333,000 (2021 - £294,000). The agreed contribution rates for future years are 21.3 per cent for employers and 5.5 - 12.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

PRINCIPAL ACTUARIAL ASSUMPTIONS

	2022 %	2021 %
Rate of increase in salaries	**4.01**	3.90
Rate of increase for pensions in payment/inflation	**3.05**	2.90
Discount rate for scheme liabilities	**4.25**	1.65
Inflation assumption (CPI)	**3.05**	2.90

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2022 Years	2021 Years
Retiring today		
Males	**21.4**	21.6
Females	**23.5**	24.0
Retiring in 20 years		
Males	**23.2**	23.4
Females	**25.7**	25.8

SENSITIVITY ANALYSIS

	2022 £000	2021 £000
Discount rate -0.1%	**25,282**	40,350
Mortality assumption - 1 year increase	**25,713**	41,032
CPI rate +0.1%	**25,194**	40,217

28. PENSION COMMITMENTS (CONTINUED)

SHARE OF SCHEME ASSETS

The Trust's share of the assets in the scheme was:

	At 31 August 2022 £	At 31 August 2021 £
Equities	**12,331,000**	11,078,000
Gilts	**-**	1,154,000
Bonds	**4,231,000**	1,926,000
Property	**1,644,000**	1,538,000
Cash and other liquid assets	**665,000**	600,000
Other	**-**	1,954,000
TOTAL MARKET VALUE OF ASSETS	**18,871,000**	18,250,000

The actual return on scheme assets was £(884,000) (2021 - ££1,780,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2022 £	2021 £
Current service cost	**(3,367,000)**	(2,491,000)
Past service cost	**(74,000)**	13,000
Interest income	**324,000**	225,000
Interest cost	**(677,000)**	(482,000)
Administrative expenses	**(1,000)**	(1,000)
TOTAL AMOUNT RECOGNISED IN THE STATEMENT OF FINANCIAL ACTIVITIES	**(3,795,000)**	(2,736,000)

Changes in the present value of the defined benefit obligations were as follows:

	2022 £	2021 £
AT 1 SEPTEMBER	**39,348,000**	28,381,000
Transferred in on existing academies joining the trust	**-**	3,066,000
Current service cost	**3,367,000**	2,491,000
Interest cost	**677,000**	482,000
Employee contributions	**333,000**	294,000
Actuarial losses/(gains)	**(18,751,000)**	4,827,000
Benefits paid	**(324,000)**	(180,000)
Past service cost	**74,000**	(13,000)
Closing defined benefit obligation	**24,724,000**	39,348,000

28. PENSION COMMITMENTS (CONTINUED)

Changes in the fair value of the Trust's share of scheme assets were as follows:

	2022 £	2021 £
AT 1 SEPTEMBER	**18,250,000**	12,984,000
Transferred in on existing academies joining the trust	**-**	1,429,000
Interest income	**311,000**	226,000
Actuarial gains/(losses)	**(854,000)**	2,370,000
Employer contributions	**1,155,000**	1,128,000
Employee contributions	**333,000**	294,000
Benefits paid	**(324,000)**	(180,000)
Administration expenses	**-**	(1,000)
Closing fair value of scheme assets	**18,871,000**	18,250,000

29. OPERATING LEASE COMMITMENTS

At 31 August 2022 the Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022 £	2021 £
Not later than 1 year	**34,584**	35,239
Later than 1 year and not later than 5 years	**39,578**	55,249
	74,162	90,488

30. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £NIL for the debts and liabilities contracted before he/she ceases to be a member.

31. RELATED PARTY TRANSACTIONS

Owing to the nature of the Trust and the composition of the Board of Directors being drawn from local public and private sector organisations, transactions may take place with organisations in which the directors have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

Birmingham Diocesan Board of Finance - an entity in which Mr S Skakel is also a Director. BDMAT received £Nil during the period (2021: £15,000) and purchased procured services of £96,885 (2021: £42,484) during the period. A balance of £3,630 (2021: £Nil) was owing to Birmingham Diocesan Board of Finance as at 31 August 2022. Birmingham Diocesan Board of Finance also employs the following Directors: Mrs S E Smith (who is also a member of BDMAT), Dr J Smart and Rev'd B Scott; and Mrs C Ward-Lewis who is a member of BDMAT.

Services for Education Limited - an incorporated charity in which Mrs S E Smith is also a Director. BDMAT purchased procured services totalling £111,880 (2021: £54,410) during the period. A balance of £10,317 (2021: £310) was owing to Services for Education Limited as at 31 August 2022.

FFT Education Ltd - a company employing Ms H Leung. BDMAT purchased pupil data services totalling £57,083 (2021: £1,432) during the period. A balance of £1,000 (2021: £Nil) was owing to FFT Education Ltd as at 31 August 2022.

Advanced Software Ltd - a limited company employing Mr N Pilditch. BDMAT purchased software licences and text messages totalling £6,380 (2021: £13,513) during the period. A balance of £Nil (2021: £Nil) was owing to Advanced Software Ltd as at 31 August 2022.

All Saints Multi-Academy Trust - a multi-academy trust limited by guarantee where Mrs S E Smith is a Trustee. All Saints Multi-Academy Trust purchased training services totalling £11,877 (2021: £55) and BDMAT procured services totalling £95,121 (2021: £Nil) during the period. A balance of £Nil (2021: £Nil) was owed to BDMAT at 31 August 2022. A balance of £Nil (2021: £Nil) was owed to All Saints Multi-Academy Trust as at 31 August 2022.

Tudor Grange Academies Trust - a multi-academy trust limited by guarantee where Mrs S E Smith is a Member. Tudor Grange Academies Trust purchased training services totalling £1,575 (2021: £Nil) during the period. BDMAT purchased services totalling £1,675 (2021: £Nil) during the period. A balance of £Nil (2021: £Nil) was owed to BDMAT as at 31 August 2022.

Definitely HR Ltd - a limited company in which Mrs L Hackett is an employee. BDMAT purchased consultancy services totalling £10,800 (2021: £Nil) during the period. A balance of £Nil (2021: £Nil) was owed to BDMAT as at 31 August 2022.